

SCHOOL DISTRICT OF RHINELANDER

Regular Monthly School Board Meeting

Monday, November 18, 2024

**No Earlier Than 6:00 p.m. but May Start Later if the
Instruction and Accountability Committee Meeting Runs Over
Superior Diesel Advanced Learning Center - Rhineland High School
665 Coolidge Avenue, Rhineland, Wisconsin
(715) 365-9750 (Superintendent's Office)**

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
 - c. Declaration of Public Notice
- II. Citizens and Delegations – This is an opportunity for citizens/delegations to speak to the Board of Education (each statement shall have a 4-minute limit per policy 0167.3)
- III. Report Topics/Updates
 - a. School Board President's Report (Report on Fall School Violence/Lockdown Drills and General District Information)
 - b. School Board Vice-President's Report (General District Information)
 - c. Wisconsin Association of School Boards Business Honor Roll – Certificates Presented to Nicolet National Bank – Amy Vanney, Peoples State Bank – Brandon Karaba, and Rhineland GM by Matt Knott and Lexi Allen.
 - d. Celebration ACT Scores and Storylines Across All Sciences at RHS – Megan Cihla and Sean Moore
 - e. Review of the October Budget Status Report – Done at this Meeting as the Operations and Strategic Planning Committee Did Not Meet this Month
 - f. Rhineland Education Association Representatives Reports(s) (if any)
 - g. Committee Chair Reports Regarding Agenda Items – Instruction and Accountability Committee Report, Operations and Strategic Planning Committee Report, Employee Relations Committee Report, Capital Projects Ad Hoc Committee Report, and CESA 9 Representative Report
 - h. Update on Target Based Grading
- IV. Discussion, Report/Update, and/or Action Topics

- a. Consider Approval of the Minutes from the October 21, 2024, Regular Board Meeting.
 - b. Consider Approval of the Minutes from the October 28, 2024, Special Board Meeting.
 - c. Consider Approval of the Minutes from the October 28, 2024, Annual Meeting of the Electors.
 - d. Consider the Approval of the October 2024 Payment of Claims in the Amount of \$1,014,068.18 and the October 2024 Payment of Contracted Services in the amount of \$544,968.01.
 - e. Consider Acceptance of Various Gifts/Donations Contributed to the District.
 - f. Discussion and/or Action on Second Reading of Policy 8395 – Student Mental Health Services.
 - g. Discussion and/or Action Regarding the 2025 - 2026 School Calendar – (This topic will be considered if the Instruction and Accountability Committee has made a recommendation).
 - h. Discussion and/or Action for Appointment of Board Clerk Duties Regarding April 2025 Election.
- V. Superintendent’s Report – General District Information, Response to School Board Member Questions/Concerns, and/or Student and Staff Recognitions (if any).
- VI. Enter Closed Session

Enter closed session pursuant to

 - a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
 - c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.

More specifically, to consider staff contracts, the hire of staff, staff layoffs, and/or staff resignations/retirements, and to consider an agreement regarding a specific individual and/or contracted service, and/or the histories and/or disciplinary data of specific persons.
- VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.

VIII. Adjourn.

This Board of Education meeting is held to conduct the school district's business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens'/delegations' participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and hand-delivered or sent via U.S. Mail to the Board of Education. It is also posted on the School District of Rhinelanders Website at www.rhinelanders.k12.wi.us/board/boardagendas.cfm

DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

- Central Elementary School
- Crescent Elementary School
- Pelican Elementary School
- James Williams Middle School (JWMS)
- Northwoods Community Elementary School (NCES)
- Rhinelanders High School (RHS)
- School District of Rhinelanders Administration Center
- School District of Rhinelanders Website: www.rhinelanders.k12.wi.us
- Rhinelanders District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

- Northwoods River News
- Northwoods Star Journal
- Coyote 93.7 WCYE
- NRG Media
- Radio Station WJJQ
- Radio Station WRJO
- WJFW-TV Channel 12
- WAOW-TV Channel 9
- WSAW-TV Channel 7

The School District of Rhinelanders does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

AS A BOARD, WE WILL

- Listen
- Respect
- Communicate
- Trust
- Inquire
- Accept
- Consider
- Collaborate
- Be Open
- Achieve
- Model
- Be Honest

DISTRICT LEADERSHIP WILL

- Be Open
- Advocate
- Include
- Communicate
- Care
- Invest
- Inform
- Lead
- Respect
- Be Clear
- Be Honest
- Trust